European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Universidad de La Rioja Avda. de la Paz, 93 Rectorado Building CP: 26006, Logroño SPAIN

Date: 25<sup>th</sup> October 2022

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Universidad de La Rioja, represented by its Rector Juan Carlos Ayala Calvo, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our University.

The Universidad de La Rioja hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Universidad de La Rioja not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Juan Carlos Ayala Calvo

Rector of the Universidad de La Rioja